





UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**Form 8-K**

CURRENT REPORT  
Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 2, 2009

**HARRIS STRATEX NETWORKS, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**001-33278**

(Commission File  
Number)

**20-5961564**

(I.R.S. Employer  
Identification No.)

Address of principal executive offices: **637 Davis Drive, Morrisville, NC 27560**

Registrant's telephone number, including area code: **(919) 767- 3250**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- 
-

## **TABLE OF CONTENTS**

[Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers](#)

[Item 9.01 Financial Statements and Exhibits](#)

[SIGNATURE](#)

[EX-99.1](#)

---

## [Table of Contents](#)

### **Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

- (b) On February 4, 2009, Harris Stratex Networks, Inc. (the “Company”) announced that Sarah A. Dudash, Senior Vice President and Chief Financial Officer, will resign from her position effective February 13, 2009. Under the terms of her existing employment agreement with the Company, Ms. Dudash will not receive severance payments or other termination benefits upon resignation. To ensure an orderly transition, the Company has entered into a consulting agreement with Ms. Dudash dated February 4, 2009 under which she has agreed to provide consulting services for a six-month period relating to historical financial and other information of which she has knowledge. During the transition period the Company expects to name a new Chief Financial Officer. The total amount potentially payable to Ms. Dudash under this consulting agreement is \$170,000.

The board of directors of the Company has appointed Mr. Russell Mincey to be the Company’s Principal Financial Officer and Principal Accounting Officer on an interim basis, effective February 13, 2009. There are no changes to Mr. Mincey’s current compensation arrangement in connection with this interim appointment. Mr. Mincey joined the Company in July of 2008 and since has served as its Global Corporate Controller. From October of 2003 through April of 2008, Mr. Mincey served as Chief Financial Officer of the Industrial Components Division of the Carlisle companies, Inc. a diversified global manufacturing company serving the construction materials, commercial roofing, specialty tire and wheel, power transmission, heavy-duty brake and friction, foodservice, data transmission, and process systems industries. Mr. Mincey has also served in various other senior financial positions including Vice President, Chief Financial Officer of Drakaq Comteq – Alcatel a fiber optic cable manufacturer.

A copy of the related press release is filed as Exhibit 99.1 to this Form 8-K and is incorporated herein by reference.

### **Item 9.01 Financial Statements and Exhibits.**

- (c) Exhibits.

The following exhibit is furnished herewith:

99.1 Press Release, issued February 4, 2009 by Harris Stratex Networks, Inc.

---

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HARRIS STRATEX NETWORKS, INC.

February 4, 2009

By: /s/ Juan Otero

Name: Juan Otero

Vice President, General Counsel and Secretary

News  
Release



637 Davis Drive  
Morrisville, NC 27560 USA  
phone 1-919-767-3230  
fax 1-919-767-3233

[www.harrisstratex.com](http://www.harrisstratex.com)

### Harris Stratex Networks Announces Change in Financial Management

**RESEARCH TRIANGLE PARK, N.C., February 4, 2009** — Harris Stratex Networks, Inc. (NASDAQ: HSTX), a leading specialist in backhaul solutions for mobility and broadband networks, today announced the resignation of Sally Dudash as Senior Vice President, Chief Financial Officer, and Principal Accounting Officer, effective February 13, 2009. Russ Mincey, Harris Stratex' Global Corporate Controller, has been named as interim Principal Financial Officer and Principal Accounting Officer. The company has begun the process of identifying a permanent successor for these positions.

"It was a difficult decision to leave Harris Stratex," said Dudash, who has been Chief Financial Officer of the company since its formation in 2007. "The company is now well positioned to establish itself as a leader in the IP mobile backhaul arena and has made significant strides to improve its financial performance. While my decision is based on family priorities, it is my intent to ensure a smooth transition for Russ in his interim role, and for my successor."

"Sally's leadership will be missed by the company," said Harald Braun, President and Chief Executive Officer of Harris Stratex. "She has contributed to the company's growth over the last two years at both the financial and strategic planning levels. Her efforts have resulted in a strong balance sheet that should enable us to weather the current challenging economic environment. I would like to express my gratitude to Sally and wish her well in her future endeavors."

Mr. Mincey joined the Company in July of 2008 and since has served as its Global Corporate Controller responsible for financial reporting, Sarbanes-Oxley oversight and all SEC compliance. Mr. Mincey has more than 25 years experience in financial management, and is a Certified Public Accountant. Prior to joining Harris Stratex, Mincey was Chief Financial Officer at the Industrial Components Division of Carlisle Companies where he managed supply chain distribution, cash

---

conversion, credit and collections, cost management and their merger and acquisitions strategy. Prior to that, he held financial positions with increasing responsibility at several publicly-traded companies.

**About Harris Stratex Networks, Inc.**

Harris Stratex Networks, Inc. is a leading specialist in backhaul solutions for mobility and broadband networks. The company offers reliable, flexible and scalable wireless network solutions, backed by comprehensive professional services and support. Harris Stratex Networks serves all global markets, including mobile network operators, public safety agencies, private network operators, utility and transportation companies, government agencies and broadcasters. Customers in more than 135 countries depend on Harris Stratex Networks to build, expand and upgrade their voice, data and video solutions. Harris Stratex Networks is recognized around the world for innovative, best-in-class wireless networking solutions and services. For more information, visit [www.HarrisStratex.com](http://www.HarrisStratex.com).

**CONTACTS:**

**Investors:** Mary McGowan, Summit IR Group Inc., 408-404-5401, [mary@summitirgroup.com](mailto:mary@summitirgroup.com)

**Media:** Cynthia Johnson, Harris Stratex Networks, Inc., 919-767-3323, [cynthia.johnson@hstx.com](mailto:cynthia.johnson@hstx.com)